

**PLUM BOROUGH SCHOOL DISTRICT  
900 ELICKER ROAD  
PLUM, PA 15239**

**MINUTES  
REGULAR VOTING MEETING**

**March 28, 2017  
Plum High School Library  
7:00PM**

The Plum Borough School District's mission is to educate children in a safe and engaging learning environment while developing creative problem-solvers, critical thinkers, and globally competitive citizens.

**Plum Borough Board of School Directors held their Regular Voting Meeting on Tuesday, March 28, 2017 at 7:00PM in the Plum Senior High School Library in Allegheny County at 900 Elicker Road Plum, PA 15239**

**Swearing In Ceremony**

Mayor Rich Hrivnak swore in Reginald J. Hickman, Jr. as the new School Director filling the seat vacated by Sal Colella when he resigned.

**Call to Order/Pledge of Allegiance**

Mr. Dowdell called the meeting to order at 7:04PM and led the group in the Pledge of Allegiance

**Roll Call**

Mrs. Vento took roll.

Present: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco

Absent: None

Solicitor: Mr. Lee Price

**Executive Session**

The Board met in Executive Session on March 7, March 14, March 21, and this evening, March 28 to discuss matters of student confidentiality, personnel, negotiations, and real estate.

**Approval of Minutes**

Recommend approval of the following Meeting Minutes: February 28 Regular Board Meeting **Minutes were revised to reflect the remove and replace Sal Colella's name with Kevin Dowdell's name**, March 14 Business Committee Meeting, March 21 Special Voting Meeting; and the March 21, 2017 School Committee Meeting.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

## **Student Features**

### **A. Forbes Road Career and Technology Center Students**

- 1. Frank Guerriero - 2017 National Technical Honor Society**
- 2. Cody Hutter - 2017 National Technical Honor Society**
- 3. Mikaela Leonzio - 2017 National Technical Honor Society**
- 4. Danielle Sybolt - 2017 National Technical Honor Society**
- 5. Danielle Agostine – State Competitions**
- 6. Alaina McKenna – State Competitions**
- 7. Alex Stape – State Competitions**

### **B. Rick Berrott, NHS/TV Productions Sponsor/Teacher**

#### **Make A Wish Fundraising**

- 1. Jessica Dupal, Cameron Kennedy, Jake Lewis, and Bri Allison**

### **C. Coach Steve Stremple - Wrestling**

- 1. Dominic Davido, Senior – 4 x WPIAL Qualifier, WPIAL AAA Section 1 Third Place, Member of the PIAA 100 Win Club, Career Record 113-45, Allegheny County Championships Runner-Up**
- 2. Keyshawn Smith, Senior – 3 x WPIAL Qualifier, WPIAL AAA Section 1 Third Place, Allegheny County Championships 4<sup>th</sup> Place**
- 3. Gavin James, Freshman - 1 x WPIAL Qualifier, WPIAL AAA Section 1 Fourth Place, Allegheny County Championships 7<sup>th</sup> Place**

### **D. Coach Shawn Haupt - Swim Team**

- 1. Devan Taylor – 100 Breaststroke - 1:05:80, broke the record, PIAA State Qualifier 23<sup>rd</sup> Place**
- 2. Justin Decheck – 200 Men's Medley Relay - 1:39.20, broke the record, PIAA State Qualifier 25<sup>th</sup> Place**
- 3. Josh Cochran - 200 Men's Medley Relay - 1:39.20, broke the record**
- 4. Nick Workmen - 200 Men's Medley Relay - 1:39.20, broke the record**
- 5. Michael Schollaert - 200 Men's Medley Relay 1:39.20 Broke the Record**

## **Regional PlanCon Hearing**

Brief Presentation

## **New Texas Road Closure**

Brief Presentation

## Citizens' Comments

1. Tim Sandstrom, DeHavilland Drive, handed out Budget Information, spoke to the 2017-18 Budget.
2. Pamela Salerno, Old Frankstown Road, spoke to safety, her daughter, corruption and retaliation.
3. Karen Aquaviva, Repp Road, spoke to voting, vice president position, abuse of power, Grand Jury Report, Levin Report, board members comments about moving on, vote for administration not the students.
4. Nicole Shingle, Chapparel Drive, thanked the transportation department for all their efforts.

## Agenda

### Facilities Committee - Mr. Rich Zucco, Chair

Recommend approval to waive Policy No. 707 for Sunday use by Plum Area Soccer.

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to terminate the Management Services Agreement Program or the Plant Operations and Maintenance Services Agreement (Section 2. Term; Renewals) with Aramark Management Services Limited Partnership, as attached.

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Mr. Zucco made the report.

**Personnel Committee - Mr. Steve Schlauch, Chair**

Recommend approval to appoint Jeff Hadley, Regency Park Elementary School Principal, effective April 1, 2017.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to appoint Justin Stephans, PHS Principal, effective March 29, 2017; annual salary adjustment to \$110,000, effective July 1, 2017.

*Motion by: Schlauch, Second by: Stepnick*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Rogers, Stepnick, Zucco*

*No: Roessler, Schlauch*

*Absent: None*

Recommend approval to hire Tonya Coy, 5th Grade Teacher at Pivik Elementary School, for the 2017-18 school year at a salary of \$48,500, Bachelors, Step 2.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Caitlyn Sirkoch, Long Term Substitute Teacher, retroactive to January 27th to on or about May 18th, 2017 at \$190/day.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to hire Nicole Kuntz, Long Term Substitute Teacher, retroactive to December 12, 2016 for the remainder of the 2016-17 school year at a rate of \$190/day.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to create, post, and advertise the following positions for the 2017-2018 school year:

a. 4-6 Life Skills, Special Education Teacher

b. Staff Nurse

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the Memorandum of Understand for a Senior High SPIRIT Sponsor Supplemental Position for the 2017-18 school year, as presented.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend the following maternity/paternity leaves, as listed:

- a. Timothy Rock, beginning on or about April 13, 2017 through May 5, 2017.
- b. Nathan Lucas, beginning on or about April 13, 2017 through April 21, 2017.
- c. Shannon Wroblewski, beginning on or about September 1, 2017 through December 1, 2017.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend an intermittent leave, in accordance with the Family Medical Leave Act (FMLA), for the following employees, as listed:

- a. Judy Grassi, retroactive to March 9, 2017 through the end of the 2016-17 school year.
- b. Donna Murphy, retroactive to March 10, 2017 through the end of the 2016-17 school year.
- c. Connie Kelly, retroactive to March 17, 2017 through September 2017.
- d. Lisa Linn, retroactive to March 11 through April 16, 2017.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval of the following unpaid leaves, as listed:

- a. Mia Emiliani, for one half day retroactive to March 10, 2017
- b. Cheryl McGuire, retroactive to February 3, 2017 for a period not to exceed one year.
- c. Tyler VanRyn, for two and a half days retroactive to February 14 and 15, 2017 and March 10, 2017.
- d. Nick Carlisano, for two days retroactive to February 22 and 24, 2017.
- e. Mary Margaret Esler, for a half day retroactive to March 2, 2017.
- f. Lou Thon, for one day retroactive to March 10, 2017
- g. Jeanette Cumpston, for two days retroactive to March 15, 2017 and April 18, 2017

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the resignation of Janice Phillips, Educational Administrative Assistant, effective March 28, 2017.

*Motion by: Schlauch, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

### **Education Committee – Mrs. Susan Caldwell, Chair**

Recommend approval to accept the Eastern Area Special Schools Jointure Agreement with the Plum Borough School District, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*



Recommend approval to adjust the teacher times at Oblock Junior High School to 7:30 a.m. – 3:15 p.m.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval of the Overnight Conference Request for Dr. Shubhada Bhamre, PHS Teacher, to attend a PDE Meeting September 6 and 7, 2017 in Harrisburg, as presented.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval of the following Summer Programs, as presented.

- a. Learn to Earn
- b. Summer Build
- c. Summer Recreation
- d. Extended School Year
- e. Camp Invention

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the Voluntary Informal Disposition of Student A.

*Motion by: Caldwell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Mrs. Caldwell made the report.

**Finance Committee – Mrs. Michelle Stepnick, Chair**

Recommend approval of the Treasurer's Report and bill payments for February 2016, as attached.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the March Budget Transfers, as attached.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept the A.I.U. 2017-18 Program of Services Budget in the amount of \$2,034,004.00, as presented. (The PBSB contribution is estimated to be \$44,953.)

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to renew the Real Estate Tax Appeals Program for the 2017 Tax Year, Residential and Commercial Properties, as presented.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Recommend approval to accept a Small Games of Chance Resolution for Holiday Park Elementary PTA, as attached.

*Motion by: Stepnick, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Stepnick*

*No: Schlauch, Zucco*

*Absent: None*

Mrs. Stepnick made the report.

**Policy Committee – Mrs. Vicky Roessler, Chair**

Recommend approval to accept Policy No. 918 – Title 1 Parental Involvement, as presented.

*Motion by: Roessler, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Mrs. Roessler made the report.

**Safe and Supportive Schools Committee – Mrs. Vicky Roessler, Chair**

Mrs. Roessler made the report.

**Transportation Committee – Mr. Jim Rogers, Chair**

Mr. Rogers made the report.

**Athletic Committee – Mrs. Michele Gallagher, Chair**

Recommend approval to accept Alex Casile as Volunteer Assistant Boys' Lacrosse Coach for the spring 2017 season.

*Motion by: Gallagher, Second by: Caldwell*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Mrs. Gallagher made the report.

**Food Service and Nutrition Committee – Mr. Reginald Hickman, Chair**

Mr. Hickman will make a report next month.

**Intergovernmental Committee – Mrs. Susan Caldwell, Chair**

Mrs. Caldwell made the report.

**Forbes Road Career and Technology Center - Mr. Jim Rogers, Representative**

Mr. Rogers made the report.

**Eastern Area Schools - Mrs. Michele Gallagher, Representative**

Mrs. Gallagher made the report.

**Legislative Policy Council – Mrs. Michelle Stepnick, Representative**

Recommend approval to appoint Mrs. Michelle Stepnick as the PSBA Voting Delegate to the PSBA Delegate Assembly Meeting.

*Motion by: Dowdell, Second by: Gallagher*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

Mrs. Stepnick made the report.

**President's Report – Mr. Kevin Dowdell**

Mr. Dowdell made the report.

### **Announcements**

The School Committee Meeting is scheduled for Tuesday, April 4, 2017 at 6:00PM in the Plum High School Library.

A Budget Workshop is scheduled for Wednesday, April 5, 2017 at 6:00PM in the Plum High School Library.

The Business Committee Meeting is scheduled for Tuesday, April 11, 2017 at 6:00PM in the Plum High School Library.

The regular April Board Meeting is scheduled for Tuesday, 25, 2017 at 7:00 PM in the Plum High School Library.

### **Adjournment**

Motion to adjourn at 8:58PM

*Motion by: Zucco, Second by: Roessler*

*Final Resolution: Motion passes*

*Yes: Caldwell, Dowdell, Gallagher, Hickman, Roessler, Rogers, Schlauch, Stepnick, Zucco*

*No: None*

*Absent: None*

ATTEST TO:

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Board Secretary